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MID-WEST HONORS TOP VOLUME BUILDERS OF 2007

WITH ADVENTUROUS INCENTIVE TRIP TO COSTA RICA

May 20, 2008 – Houston – Mid-West Steel Building Company, a leading division of NCI Building Systems, today announced the successful completion of its 2008 Incentive Trip to honor their highest producing Builders of 2007.

The top volume Mid-West customers and spouses, along with the 2007 President's Award winner and the two highest producing 2007 District Sales Managers, were invited on a remarkable all-expenses paid adventure to Costa Rica, held April 26-30. A group of approximately 45 Mid-West Builders, employees and guests stayed in the heart of Costa Rica's Northern Pacific Riviera in the luxurious Paradisus Playa Conchal Beach & Golf Resort.

The celebrations officially began Wednesday, April 26, where attendees enjoyed a poolside welcome reception with appetizers and beverages amid the beautiful resort grounds. Over the course of their stay, guests enjoyed partaking in a variety of Costa Rican eco-activities like zip-line tours through the jungle, visits to the hot volcano springs and the famous Arenal volcano, golf, beachside horseback riding, deep sea fishing and ATV rides by the sea.

Several business meetings were also conducted throughout the duration of the event, for which topics included the state of the steel industry, overall quality and customer service.

On Tuesday evening, Mid-West held a dinner banquet to recognize the Top Award Winners of 2007, including the best of the Design Build Competition winners. The highest honors went to the following:

- Builder of the Year: Accepted by Gene Day, Christi Smith and Michael Janousek of Steel Depot in Hobbs, New Mexico



- President's Award: Accepted by Eddie and Kevin Baumann of Baumann Construction in San Antonio, Texas
- District Sales Manager of the Year: Awarded to Gerry King, Mid-West District Manager
- Building of the Year: Tom McCutcheon Reining Horses in Aubrey, Texas by Scott and Stacey Redish of Ameritex Barns/Redish Construction
- Structure of the Year: Forge USA, accepted by Darryl Schroeder of Houston, Texas by Lone Star Construction

“It was our honor to host the 2008 Incentive Trip in Costa Rica to recognize our dedicated top volume customers in an exotic environment,” said Ed Kohutek, President of Mid-West Steel Building Company. “Most importantly, the trip allowed us to build our customer relationships, which is exactly what Mid-West is all about—honoring business partnerships that really stand the test of time.”

Mid-West Steel Building Company has received a great amount of positive feedback regarding the 2008 Sales Meeting in Costa Rica.

“The Incentive Trip in Costa Rica was an extraordinary adventure that I’ll never forget,” said Bart Huffaker, President of Huffco Services. “Luxurious accommodations, the exciting outdoor activities and spending quality time with Mid-West and fellow industry colleagues really made this trip second to none.”

About Mid-West Steel Building Company

A division of NCI Building Systems, Mid-West Steel Building Company specializes in the development, fabrication and distribution of custom-engineered steel frame buildings. With more than 43 manufacturing facilities strategically located across the United States and in Mexico, the company serves its loyal builder network with a broad line of products and services for the construction of facilities encompassing warehouses, manufacturing, office, retail, hangar, community and agriculture. Mid-West was founded in 1970 and became a division of NCI in 1984.

About NCI Building Systems, Inc.

NCI Building Systems, Inc. (NYSE:NCS) is one of the largest integrated manufacturers and marketers of metal building components and custom-engineered metal building systems in



North America. The Company operates 43 manufacturing and distribution facilities located in 18 states, as well as in Mexico and Canada. For more information, visit www.ncilp.com.